Annual Quality Assurance Report (AQAR) 2017-2018

Submitted to

National Assessment and Accreditation Council, Bangalore - 560 072 India



Submitted by



RE-ACCREDITED WITH 'B+' GRADE

Vidyabharti College, Seloo, Wardha-Nagpur Road, Seloo,

Wardha 442104 (M. S.)

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

Part – A

I. Details of the Institution

1.1 Name of the Institution	Vidyabharti College, Seloo
1.2 Address Line 1	Nagpur-Wardha Road, Seloo, Dist.: Wardha
Address Line 2	
City/Town	Seloo
State	Maharashtra
Pin Code	442104
Institution e-mail address	vidyabharti868@gmail.com
Contact Nos.	9834609527
Name of the Head of the Institu	ition: Dr. Sanjay S. Kanode
Tel. No. with STD Code:	07155-220136
Mobile:	09881815650

Vidyabharti College, Seloo | The Annual Quality Assurance Report (AQAR) of the IQAC

Name of the IQAC Co-ordinator:	Dr. Ashish D. Tiple		
Mobile:	9673446025		
IQAC e-mail address:	ashishdtiple@gmail.com		
1.3 NAAC Track ID (For ex. MHCO	GN 18879) MHCOGN26699		
1.4 NAAC Executive Committee No. & Date: (For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate) $EC(SC)/23/A&A/49.1 dated 28-03-2017.$			
Website address: vbcs.rgbgi.org			
Web-link of the AQAR:			

1.6 Accreditation Details

Sl. No.	Cycle	Grade CGPA		Year of	Validity
51. INO.	Cycle	Ulaue	CUFA	Accreditation	Period
1	1 st Cycle	B+	2.56	2017	27 /03/2022
2	2 nd Cycle	-	-	-	-
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

13/04/2016

1.8 AQAR for the year *(for example 2010-11)* 2017-18

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i. AQAR

(DD/MM/YYYY)4

ii. AQAR iii. AQAR	(DD/MM/YYYY) (DD/MM/YYYY)
iv. AQAR	(DD/MM/YYYY)
1.10 Institutional Status	
University	State 🗸 Central 🗌 Deemed 🗌 Private
Affiliated College	Yes 🗸 No
Constituent College	Yes No
Autonomous college of UGC	Yes No V
Regulatory Agency approved Inst	itution Yes No $$
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	on $$ Men $$ Women $$
Urban	Rural 🗸 Tribal
Financial Status Grant-in-	aid $$ UGC 2(f) $$ UGC 12B $$
Grant-in-ai	d + Self Financing \checkmark Totally Self-financing
1.11 Type of Faculty/Programme	
Arts 🗸 Science	Commerce $$ Law $($ PEI (Phys Edu) $($
TEI (Edu) 📃 Engineering	g Health Science Management
Others (Specify)	. .
1.12 Name of the Affiliating Univers	ity (for the Colleges) Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
1.13 Special status conferred by Cent	ral/ State Government UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence	 UGC-CPE
DST Star Scheme	 UGC-CE
UGC-Special Assistance Programme	 DST-FIST
UGC-Innovative PG programmes	 Any other (<i>Specify</i>)
UGC-COP Programmes	

2. IQAC Composition and Activities

2.1 No. of Teachers	11
2.2 No. of Administrative/Technical staff	02
2.3 No. of students	01
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2.6 No. of any other stakeholder and	01
community representatives	
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	01
2.9 Total No. of members	19
2.10 No. of IQAC meetings held	02
2.11 No. of meetings with various stakeholders:	No. Faculty 02
Non-Teaching Staff Students 01	Alumni 01 Others 02

Vidyabharti College, Seloo | The Annual Quality Assurance Report (AQAR) of the IQAC

2.12 Has IQAC received any funding from UGC during the year?

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	D2InternationalNationalStateInstitution Level $$
(ii) Themes	 Use of E-Resources and Research Databases New process Assessment and Accreditation by NAAC

- 2.14 Significant Activities and contributions made by IQAC
 - Discussion on Annual Budget provisions for all the departments and library, infrastructure development and maintenance related aspects, as per requirement, in the IQAC meeting.
 - IQAC also motivates the faculty members for publication of their research papers in national and international journals.
 - Encouraged faculty members to participate in various Conference/Seminars.
 - Collection and analysis of student's feedback on teachers, curriculum and facilities.
 - Collection of Academic Performance Indicator (API) based PBAS formats from faculty members.
 - IQAC has checked and certified the API score of faculty members for their placements under CAS.
 - IQAC monitored the teaching and learning activities.
 - IQAC recommended improvements in infrastructural facilities of the various Departments in academic year 2017-2018.
 - IQAC Recommended for purchasing books in library
 - Academic audit by a committee comprising Hon'ble Principal, IQAC coordinator and committee convenor of criteria II (Teaching Learning and Evaluation).
- 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Fulfilment of vacant posts in various	Proposal is submitted to the Rashtrasant Tukadoji
departments.	Maharaj Nagpur University, Nagpur and Joint
	Director Office, Nagpur.
To organize various cocurricular	Various programmes were organized :
and extracurricular activities	i) Celebration of Yoga Day.
	ii) Wildlife week celebration.
	iii) Programmes under the portfolio like Science
	Association and Nature Club was organized.
	iv) Gender Sensitization programme.

Adoption of Bird Restaurant at Seloo.	The college will provide grains required for Bird Restaurant.
Proposal submission for Additional Sections and new PG courses.	 University sanction additional Section in B. Sc., B. Com and B. Sc. Proposal is submitted for new PG course (M.Com and M. Sc.)
Purchase of new furniture and Computer	• New furniture and 14 new computers were purchased
New Construction	• Two new Building are under construction (15 classroom, 2 lab and 1 Seminar hall).

* Attach the Academic Calendar of the year as Annexure I

2.15 Whether the AQAR was placed in statutory body Yes $$ No		
Management 🔨 Syndicate 🗌 Any other body		
Provide the details of the action taken		
• University sanctions additional section for B.Sc., B. Com and B.A respectively.		

- Proposal submitted to the Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur for new courses of PG programme (M. Com and M. Sc.)
- Adoption of Bird nesting and restaurant at Seloo.
- Two New Building are under construction.
- New furniture's were purchased for students.
- The College purchased 14 new computers.
- ICT infrastructure is extended and upgraded with latest version hardware and software.

Part – B

Criterion – I I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	-	-	-	-
UG	03	-	01	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	02	01	03	-
Others	-	-	-	-
Total	05	01	04	
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

	Pattern	Number of programmes
	Semester	03
	Trimester	-
	Annual	T.Y. B.A. and B.Com
1.3 Feedback from stakeholders*	Alumni V Pare	ents \checkmark Employers \checkmark Students \checkmark
(On all aspects) Mode of feedback :	Online Manu	al ✓ Co-operating schools (for PEI)
*See Amount II		

*See Annexure-II

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- College is affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur. Syllabus is designed and updated by the respective Board of Studies of the University.
- Three BOS Chairpersons and Three BOS Members of the College have participated in the syllabus revision meetings.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- Self Finance Certificate courses in Spoken English by the department of Language.
- New proposals of P.G. Course (M.Com.) and additional Section of FYB.Sc. FYB.A.and.FYB.Com is submitted to the University.

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of	Total	Asst. Professors	Associate Professors	Professors	Others
permanent faculty	17	16	0	01	

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	te	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
-	02	-	-	-	-	-	-	-	02

10

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	04	40	02
Presented papers	04	09	00
Resource Persons	02	01	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Use of ICT in teaching and learning process such as PowerPoint Presentation, Animation and Video clips on related topics of syllabus.
- Use of Over Head Projector in teaching and learning process. Visit to various industries, research institutes, health club etc, by organizing excursion tours.
- Preparation of teaching plan and maintenance of daily diary and attendance register by the teachers.
- Preparation of Academic Calendar of the year and organize the programmes as per the calendar.
- Semester wise syllabus completion reports and feedback of students on teachers is collected.
- Continuous assessment of students through the Unit Test, Assignment, Project, Seminar and preliminary Examination on University Examination Pattern.
- 2.7 Total No. of actual teaching days during this academic year

229

- 2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)
 - College is affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.
 - Examinations were conducted by the University. University has introduced Bar Coding of answer sheets, revaluation and re-totaling of answer sheet and provision of photocopy of answer sheets on demand.
 - Along with this, the institution has conducted terminal examination, Open book examination, Unit Test and Voice Viva on college level.
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students

77.52

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
Tiogramme	appeared	Distinction %	I %	II %	III %	Pass %
Zoology	17	-	23.5	70	0	94.11
Botany	29	-	34.38	34.38	3.44	72.41
Chemistry	51	-	11.76	13.72	1.96	27.45
Physics	20	-	25	65	0	90
Mathematics	52	-	12.5	64.58	22.91	92.32
Computer	32	-	25.81	74.19	0	96.88
Science						
Microbiology	20	-	40	60	0	100
Biochemistry	2	-	0	50	0	50
Electronics	32	-	5.26	52.63	42.11	59.38
Commerce	40	-	2.5	12,5	12.5	27.50
Arts	13	-			15.58	15.38

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
 - Internal Quality Assurance Cell (IQAC) has contributed significantly in the Teaching and Learning Processes.
 - IQAC plays an important role in planning policies regarding the Teaching and Learning Processes.
 - Arrangement of feedback on teachers from students is a regular practice which helps to keep check on teachers.
 - Organization of inter and intra institutional workshops, seminars on quality related themes for the benefit of the students.
 - IQAC strictly focus on Teaching and Learning Processes which includes preparation of examination calendar, conduction of mid-term and prelim examination and also result analysis of university examination.
 - Teaching and Learning Processes is a student centric process therefore IQAC helps to provide conducive environment to the students.
 - IQAC instructed the attendance committee to prepare the list of students below 50% department wise and faculty wise. Students (below 50%) were informed and motivated by counseling for better attendance.
 - IQAC regularly conducts at least two meetings with management and Principal office in each session to frame policies and planning. It also evaluates the outcome of last academic year and plan accordingly

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	04
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	01
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	

2.13 Initiatives undertaken towards faculty development

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	03	03	-	-
Technical Staff	08	07	-	04

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- The IQAC under the Chairmanship of the Principal facilitate and monitor the research activity.
- IQAC discuss the various issues with Management and CDC in relation to renovation of infrastructure and procurement of equipments.
- Organization of National/International Conferences/Seminars.
- During the academic year 2016-17, 01 Faculty has obtained Ph.D.
- IQAC and Research Committee motivate the faculty members for submission of Major and Minor Research Projects and to attend National and International Seminars and Conferences and to registration for Ph D and to publish papers.

3.2 Details regarding major projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	01	Nil	Nil
Outlay in Rs. Lakhs	Nil	1,95000	Nil	Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	04	03	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	02	02	-
Paper Presentation in Conference	06	07	-

3.5 Details on Impact factor of publications:

Range0-4.7Average0.1h-index1Nos. in SCOPUS02

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	2017-18	UGC	1,95000	1,25000
Interdisciplinary Projects				
Industry sponsored				

Projects sponsored by the University/ College		
Students research projects (other than compulsory by the University)		
Any other(Specify)		
Total	1,95000	1,25000

3.7 No. of books published	i) With ISBN No.	01	Chapters	in Edited Books	-
3.8 No. of University Depa	ii) Without ISBN No. rtments receiving funds	from	-		
	UGC-SAP _	CAS	-	DST-FIST	-
	DPE _			DBT Scheme/fund	ds -
3.9 For colleges	Autonomy -	CPE	-	DBT Star Scheme	_
	INSPIRE _	CE	-	Any Other (specif	y)
3.10 Revenue generated thr	ough consultancy	-			

3.11 No. of conferences	Level	International	National	State	University	College
organized by the Institution	Number	01	-	-	-	02
	Sponsoring	Self	-	-	-	Self
	agencies	Funded				Funded

3.12 No. of faculty served	as experts, chai	rpersons or reso	urce persons	02	
3.13 No. of collaborations	Int	ernational	National	A	Any other 03
3.14 No. of linkages create	ed during this ye	ear _			
3.15 Total budget for resea	arch for current	year in lakhs:			
From funding agency	-	From Managem	ent of Univers	sity/College	18600 + 52350
Total	70950				

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
Inational	Granted	-
International	Applied	-
International	Granted	-
Commercialised	Applied	-
Commercialised	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
03	01	02	-	-	03	02

- 3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them
- 3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

03

07

JRF	-	SRF	-	Project Fellows	-	Any other	-
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3.21 No. of students Participated in NSS events:

	University level	100	State level	03
	National level	-	International level	_
3.22 No.of students participated in NCC events: N	IL			
	University level	-	State level	-
	National level	-	International level	-
3.23 No. of Awards won in NSS: NIL				
	University level	-	State level	-
	National level	-	International level	-

3.24 No. of Awards won in NCC: NIL

	University level	- State level -	
	National level	- International level	
3.25 No. of Extension activities orga	nized		
University forum	College forum 05		
NCC	NSS 02	Any other 01	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Explain importance of yoga in and around Seloo city by Department of Sports.
- Efforts were taken to facilitate students to register their names in voters list by appointing one faculty as nodal officer and one student as brand ambassador by Department of library.
- Active participation of Staff and Students with "Andhshraddha Nirmula Samiti Activities" to educate the people and expose superstition and miraculous claims and to explain scientific reasons behind them.
- Vidyabahrti Collge, Seloo has active collaboration in organizing International conference on Recent Trends in Science and Technology Sustainabe Development through Scientific Approach, Shivaji Science College, Nagpur, 12-14 July.
- World Women Day celebrated and Marathi Language Day celebrated.
- A special camp of NSS was arranged at adopted village, Wadagaon Jangli , Tal- Seloo, Dist- Wardha from 14/02/2018 to 20/02/2018
- Swachha Bharat Abhiyan in Seloo town.
- Tree plantation by NSS volunteers along with faculty members.
- Blood Donation Camp
- Rally on AIDS awareness.

Criterion – IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	24281.14	-	-	24281.14
	square meter			square
				meter
Class rooms	10	15	Management	25
Laboratories	09	02	Management	11
Seminar Halls	01	01	Management	02
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	01	Management	01
Value of the equipment purchased during the year (Rs. in Lakhs)	-	18600	Management	18600
Others	-	-	-	-

4.2 Computerization of administration and library

- 7 computers available in the administration office with internet facility. Use of Computer Software for Pay-roll, Tax Deduction, Fee collection, Student Scholarship, Online submission of student practical and internal assessment marks.
- Admission information through website.
- Submission of University Examination forms of the student.
- Online student enrolment.
- Bar Coding of Books and computerized Library (Book Issue Return facility).
- Library is automated with customized library software (Lib-Soft) wherein OPAC service for searching of books by author, title, accession number, subject and other fields is made available and Eight Computers are Available with internet zone for students.
- INFLIBNET enlist facility is available for its users.
- The institute has own software for admission and fees structure, it generated online

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	2744	302198	825	125845	3569	428043
Reference Books	39	21736	26	27839	65	49575
e-Books	97000	5900	-	-	97000	5900
Journals	08	4800	-	-	08	4800
e-Journals	6000	5900	-	-	6000	5900
Digital Database	-					
CD & Video	-		-	-	-	-
Others (specify)	05	5400	-	-	05	5400

4.3 Library services:

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Other s
Existing	25	12	21	03	-	05	05	
Added	14	07	09	02	-	03	02	
Total	39	19	30	05	-	08	07	

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - 1. Six computers with Wi-Fi Net Connectivity for student.
 - 2. Wi-Fi College Campus.
 - 3. Classroom and Seminars Hall with LCD Projector.
 - 4. ICT Workshop for teaching and non-teaching staff.
 - 5. Job Oriented Course for Student (i) Computerized accounting
 - 6. (Tally)
 - 7. Up-gradation of RAM, Motherboard for Desktop Computer.
 - 8. Workshop organized on '*use of e-resource and Research data based*' for teacher and student of the college.

4.6 Amount spent on maintenance in lakhs :

i) ICT	322000
ii) Campus Infrastructure and facilities	500000
iii) Equipments	18600
iv) Others	52350
Total:	5392950

Criterion – V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

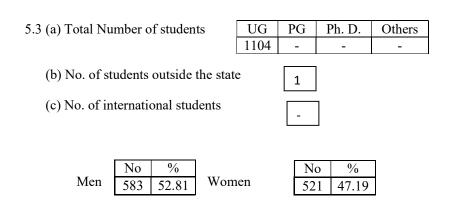
- 1. IQAC provides a wide range of support system to the students through various college Committees like Students Welfare and Counselling cell, Student Redressel Comitee and Career Guidance Cell.
- 2. Updated prospectus and printed information brochure circulated among the students and parents at the time of admission. Students counselling at the time of admission.
- 3. College constituted committees for organization of co-curricular, extracurricular and cultural activity in the institution.
- 4. Student's feedback on facilities available in the institution, teachers and curriculum has been collected every year.
- 5. Organization of career guidance, Guest lecturers for students.
- 6. Freeship and financial support to needy students.
- 7. Students notices and information put up on notice boards.
- 8. Student Complaint box.

5.2 Efforts made by the institution for tracking the progression

The main focus of institute is to enhance the academic performance of student and overall institute. The teachers continuously track the performance of student on the basis of their classroom attendance, unit tests, oral tests, assignment works, classroom seminars, presentation, group discussion and university result etc. etc.

The teachers submit result reports soon after the university results are declared.

The institution has maintained the data of students who has taken admission for Post Graduate courses and other higher course in the same University or other University and guidance them for higher studies.



	Last Year								Tł	nis Yea	r				
General	SC	ST	VJ/NT	SBC	OBC	Physically Challenged	Total	Genera 1	SC	ST	VJ/NT	SBC	OBC	Physically Challenged	Total
107	108	59	72	45	494	-	895	107	131	93	94	62	617	-	1104

Demand ratio 1:1 Dropout 20%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- College has formed a Career Guidance cell to provide the guidance and help regarding the competitive examinations.
- Books and Magazines regarding the preparation of competitive examination are available for the students in the library.
- For the updates about the schedule of competitive examinations college has subscribed the news papers
- Lecture by the expert guests regarding the preparation of these examinations are regularly organized for the students who wish to appear.
- Specially Competitive Exam Cell and Language department jointly organised competitive Exams.

 No. of students beneficiaries
 100

 5.5 No. of students qualified in these examinations

 NET
 SET/SLET
 GATE
 CAT

 IAS/IPS etc
 State PSC
 UPSC
 Others
 06

5.6 Details of student counselling and career guidance

- In the session 2016-2017 Student Counseling and Guidance Cell organized a guest lecture of Dr. Raghtate Oxford English Academy Nagpur on the 'Soft Skills' on 26th August 2016.
- Career Guidance Cell provides necessary guidance to students for their higher education and career.
- Under Voter Awareness Programme the college conducted Exam on Voter Awareness. 100 student participated in Exam.

No. of students benefitted



5.7 Details of campus placement: Nil

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	-	-

5.8 Details of gender sensitization programmes

- Women cell organized a guest lecture of Dr. Manisha Jadhav (Ithape), a Social worker, Writer and Counselor at Amravati. She delivered her lecture on a topic 'Commune: With Young Girls related to Sexual, Mental, Health and Self Protection' on 4th October 2017.
- Women cell organized workshop on "Gender sensitization". Dr. Ganvir deliver invited talk on Gender sensitization theory on 8th of March 2018.
- The girls students visited to Nai-Talim' school at Sevagram, Dist. Wardha on 9th of March 2017. 'Nai-Talim' is a school having very innovative ways of teaching to the tender student.
- Personality Development Programme was conducted in which more than 100 female

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	9	National level	2	International level	-
	No. of students participa	ted in cul	tural events			
	State/ University level	-	National level	-	International level	-
5.9.2	No. of medals /awards w	von by stu	idents in Sports,	Games and	l other events	
Sports	: State/ University level	-	National level	-	International level	-
Cultura	l: State/ University level	-	National level	-	International level	-

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	655	5535012
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11	Student organised / initiatives
------	---------------------------------

Fairs	: State/ University level	-	National level	-	International level	-]
Exhibitio	n: State/ University level	-	National level	-	International level	-]

5.12 No. of social initiatives undertaken by the students

- The wild life week celebration (1st Oct- 7th Oct 2016) organized by students. They participated in a huge rally on wild life conservation to aware the people.
- Students also collected the old newspapers from their homes as well as from friends and neighbors and donated to the college which were sold and the money was used for making the artificial bird nests.
- Students of Alumni Association and current students donated the grains for the bird restaurant project.
- Students of the college actively participated in Swachhata Abhiyan campaign.
- The student actively participated in a initiative taken by Government of Maharashtra on Tree plantation. In collaboration with Seloo Nagar Panchyat, Seloo Tahsil office and Forest department. The student planted more than 525 trees in and around Seloo.
- The College Organized and student participation in Water Conservation Program in Collaboration with Pani Foundation Team Wardha District. In this program NSS volunteer get their physical contribution to make this program successful.

5.13 Major grievances of students (if any) redressed: No

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision-

- The vision of institute is to inculcate good values in students and to make education more accessible to rural and backward class students of this region.
- To create a class of intellectually, morally sound and committed citizens, who will become a human resource of high calibre, cater the need of society by taking into rapid changes in the global scenario.

Mission-

- To create learning environment and knowledge based society.
- To create a teaching learning environment conductive to the pursuit of higher knowledge, relevant skills and experience to rural and backward class students.
- To create research environment which will helpful for all round development of society.
- To include new developments in education into the curriculum so as to promote academic advancement leading to national development.
- To sensitize the students on socio-economic issues (emphasizing on gender and human rights) by including related topics into the curriculum, and through co-curricular activities.
- To promote awareness on ecological and environmental issues.
- To promote and develop use of ICT Learning by taking into consideration global changes.

6.2 Does the Institution has a management Information System

Yes, institution has Management Information System.

- The Principal, being at the helm, takes care to communicate the adequate information regarding the functioning of the college to the management and stakeholders.
- The Principal collects information through discussion with Faculty Incharge and Head of the Department as well as from the minutes of the meetings of different committees, constituted by college.
- Information is discussed in the IQAC meeting in presence of Management member.
- Active involvement of Management in all the activities of the institution.
- In order to prepare the AQAR of the academic year, data is collected in the form of Departmental input from Head of the Departments and brief reports from the Convenors and Co-ordinators of various College constituted Committees.
- The Infrastructure Committee takes review with reference to infrastructural requirement of every department and gives feedback to the Principal, who presents this in LMC (CDC) for appropriate action.
- Suggestion boxes are placed in the college. This is a source of suggestions for improvement in support services.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The syllabus in all the subjects are developed and revised by the Board of Studies of University based on need assessment, feedback from stakeholder and model curriculum of UGC. Two BOS Members of the College faculty have participated in University curriculum development.
- Participation of teachers in the workshops organized by the Board of Studies of various subjects from time to time.

6.3.2 Teaching and Learning

- The College has facilities like INFLIBNET (N-List) and Internet for teachers and students.
- Maintenance of teacher's diary and attendance register.
- Monthly submission of syllabus completion report by the teachers.
- Faculty members are encouraged to update themselves by attending and organizing conferences, seminars, workshops, orientation and refresher course.
- Organization of Guest Lectures/student workshops/educational visits for students.
- Prizes and awards for student's achievement in academic and extra-curricular activities.
- The college providing LCD projectors in classrooms and some of the laboratories.

6.3.3 Examination and Evaluation

- Institution conducts the unit tests, class seminars, group discussion, oral tests and Mid-Term within the given time frame (Academic Calendar) prepared by the Institution.
- Final examinations are conducted by the University.
- Evaluation of answer sheet is carried out at University Spot Evaluation Centres. In University provision of revaluation and photocopy of answer sheet. Declaration of result through University website.

6.3.4 Research and Development

- The Faculty of institute regularly publish their research work in National and International Journals of repute.
- Participation of Faculty Members in Workshop, National and International Conferences.
- Establishing collaboration/linkages with research institute of National repute.
- Well equipped Laboratory with sophisticated instrumentation. Adequate library facilities.

6.3.5 Library, ICT and physical infrastructure / instrumentations

- The institution has central library and departmental libraries. Total area of the Central Library is 85.84 sq. mt. with seating capacity of 50 students and 12 staffs.
- It is equipped with facilities like computer with net connectivity. There is a provision of bar-coding of books, Online Public Access Catalogue, access to e-journals and online database and N-LIST INFLIBNET facility.
- The central library has a collection of 3914 books and it subscribing 07 research journals, 05 magazines and competitive examination books etc.
- The library has initiated Best Library User Award to students in order to encourage the maximum utilization of the library resources.
- Digital Video Recording (CCTV) at different places in the college premises.
- Maximum utilization of infrastructure.
- Wi-Fi Internet Connectivity to teachers and students.
- College has good physical infrastructure with large well ventilated classrooms, enough benches, fans, lights and Sophisticated instrumentation in various Departments.
- 25KVA Generator.
- The significance of sports in the lives of students is known to all. It helps shaping sportsman spirit among the students. Nearly 6000 sq. mt. play ground is available for students where games like kabaddi, kho-kho and volleyball are practiced. Provision of indoor games is also made for recreational purpose.

6.3.6 Human Resource Management

- Recruitment of teaching and nonteaching staff on merit basis by strictly following the norms laid down by UGC, State Government, and University
- Promoting qualified faculties to higher positions on merit basis Regular performance appraisal and time bound promotion on the basis of Academic Performance Indicator (API) Score based on PBAS.
- The faculties depute for professional development courses (Orientation and Refresher courses) conducted by Academic Staff College.
- Teaching and non-teaching staff has leave facility such as Casual Leave, Medical Leave and Duty Leave.
- Well defined decentralized organizational structure to coordinate the academic and administrative functions.
- Work distribution through various Committees and Portfolios.

6.3.7 Faculty and Staff recruitment

The practices are adopted while recruiting new faculty

- The teaching and non-teaching posts are filled up by the roster system as prescribed by the Government of Maharashtra.
- Applications from eligible candidates having required qualifications are invited as per the UGC, University and Government of Maharashtra rules. Institute screens the applications and classroom demonstration and personal interview for appropriate selections. Eligibility criteria and the norms of reservation are strictly followed.
- Part Time and CHB teachers are recruited as per the University norms.

6.3.8 Industry Interaction / Collaboration

- The college has established MoU/ agreement with Industry Daptari Agro. Pvt. Ltd., Seloo and also sign MoU/ agreements with Research institutions Centre for Sericulture and biological pest management and research, Ambavihar, Subhash nagar, Nagpur and Arts & Science College, Pulgaon, Dist. Wardha.
- Industry visits are arranged for Student to get better exposure of prevailing latest activities in the respective arena.
- Students get opportunity to interact with the experts of the industries. This helps student stand distinctly in the competitive world.

6.3.9 Admission of Students

- The admission process is based on rules and regulations laid down by the RTM Nagpur University.
- Prospectus provides all information about the admission procedure.
- Every Year College forms an admission committee comprising of Principal and heads of the department.
- The college ensures publicity for admission through advertisement in local TV channels, banners, pamphlets & posters.
- Advertisement related to admissions is placed on college website.
- Provision of spot admission for those students who score 60% and above at the qualifying examination.
- Reservation norms are ensured.

6.4 Welfare schemes for

Teaching and Non teaching	 College arranges free health check-up camp regularly for all staff members. GPF/DCPS scheme is available for all staff members. Provision of Medical reimbursement/ Maternity/Paternity leave for staff members as per state government rules. The institute is going to register Credit Co-operative Society for teaching and non-teaching staff.
Students	 GOI scholarships to all Backward class students and EBC concession. Additional books allocation to bright students. Fee concession to the poor students. Drinking water facility with UV purifier and water cooler. Student grievance cell and Woman Cell Teachers help the students in academic matter and offers suggestion regarding job opportunity, courses to be followed after graduation. College also distribute prizes to the meritorious students for academic encouragement on the various occasions. Suggestion/Complaint box for student.

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

V	No	
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6.7 Whether Academic and Administrative Audit (AAA) has been done?

Nil

Audit Type	Ex	ternal	Internal			
	Yes/No	Agency	Yes/No	Authority		
Academic	-	-	\checkmark	IQAC		
Administrative	-	-	\checkmark	C.A.		

Yes

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes	Yes _ No v
For PG Programmes	Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

As the College affiliated to the Rashtrasant Tukadoji Maharaj Nagpur University Nagpur, therefore college follows all the reformative matters designed by the university.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Rashtrasant Tukadoji Maharaj Nagpur university sets some rules about to promote autonomy in the affiliated colleges but most of the affiliated college are not eligible for that.

6.11 Activities and support from the Alumni Association

- Meetings of Alumni Association are arranged formally. Their opinion and feedback are taken into consideration for overall development of the institution.
- The College initiated bird nesting and conservation programme. Alumni Association collectively donate 25 Kg grains and after that grains distributed to the birds in and around Seloo City.
- Giving valuable suggestions for the growth and development of the college.
- Guiding students on certain occasions.
- Helping the college in selecting nearby villages for NSS Special Residential Camps.
- 6.12 Activities and support from the Parent Teacher Association
 - Meetings of Parent-Teacher Association are arranged formally. Their opinion and feedback are taken into consideration for overall development of the institution.
 - As per the parents demand, institute has started three months duration Certificate Course in Spoken English.

6.13 Development programmes for support staff

- The Principal has arranged orientation of non-teaching staff in the light of office work, behavioral aspects in relation to teachers, students, parents and office personnel.
- The college also organizes a training programme on the office management and performance development of non-teaching staff.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - College building is well ventilated with broad windows for natural light which minimizes the use of electricity.
 - Use of CFL and LED bulbs.
 - Computers purchased in the college are with LCD monitor to reduce the consumption of electricity.
 - Rain water harvesting has been implemented in the college. A water collection pitch has been created in the backside of the building and rain water collected is directed to the bore well. Rain water is used as distilled water in the department of Chemistry.
 - Regular plantation of saplings in the campus and maintenance of the same by NSS achieves carbon neutrality (Swachhata Abhiyan Activity)
 - Efforts have been taken to make plastic free campus.
 - Artificial bird nests were installed on the trees of College campus.

Criterion – VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Computerized administrative office.
 - Well equipped science laboratories with sophisticated equipment.
 - The college encourages extension and outreach activity ensuring students participation in various community programmes.
 - Feedback from students, alumni and parents on syllabus, Teaching learning process and evaluation of teachers.
 - Plantation and conservation programme is conducted every year through NSS.
 - The wasted plastic material is being disposed off regularly in the campus and outside the campus.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - Proposal is submitted For M. Com and M. Sc. (PG) programme Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
 - Introduction of Job Oriented Computer Courses and Skill Development Programmes.
 - Adoption of Bird Conservation throught planting Birds Nest and Restaurant.
 - New chairs are purchased for students.
 - Construction of two new building for students.
 - Proposal is submitted to the Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur and Joint Director Office, Nagpur for fulfillment of vacant posts in various departments.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Annexure-III

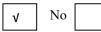
*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Various environment awareness activities are conducted.

- Waste Paper material was given to recycling agency Dattapur recycling agency. They recycle it into paper Bags, files, Envelops and papers.
- The college considers itself as plastic free zone and has made all necessary efforts to achieve the same.
- Green audit is carried out in respect of bio-diversity of flora and fauna.
- Department of Botany organized Inter University Live Medicinal Plant Exhibition on 28 August 2017.
- Department of Zoology organized wild life week celebrated from 1st to 7th October 2017.Under which various programmes were conducted
- Wildlife Conservation Awareness Rally
- Guest lecture on Importance of Wildlife Conservation on 2ndOctober by Mr. Sanjay Tigaokar, Wild life Warden Wardha District.
- Guest lecture on Reptiles of Central India' by Mr. Parag Dandge ERCS Wardha on 3rdOctober 2017.
- Drawing and Poster Completions was organized at local schools on the theme "Conservation of Wildlife" on 5th October 2016.
- Organized Greeting Competition for students on 6 October 2017.
- Forest Villages visit for awareness on Man Animal Conflict at Bor Sanctuary Forest Village on 7 October 2017.
- The college organizes guest lectures and awareness programmes regularly.
- The college actively participated in a initiative taken by Government of Maharashtra on Tree plantation. In collaboration with SelooNagar Panchyat, Seloo Tahsil office and Forest department we planted more than 525 trees in and around Seloo.
- The College Organized and Paprticiated in Water Conservation Program in Collbration with Pani Foundation Team Wardha District. For this college has received a certificate of appreciation from the Pani Foundation Maharashtra .

7.5 Whether environmental audit was conducted?



Yes, the college is committed to save the environment and working towards a sustainable future. The college has system to maintain a clean and green campus. The students are made aware of the consequences which the humans will have to face if we don't take steps to protect the environment. Artificial nests for birds were installed on the trees at selected places of the city.

Yes

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

S	WOC ANALYSIS:
S	TRENGTHS:
٠	Qualified, competent and permanent faculty.
•	Safe and secure environment for co-education.
•	Good infrastructure, well equipped laboratories for all the practical oriented subjects.
•	Student-centered teaching learning.
	Good number of publications of research papers and books

• Supportive management, effective approach and teamwork.

WEAKNESSES:

- Limited scope in curriculum design and academic dependence on University.
- Limited scope for strengthening academia-industry linkages due to ruler area.
- Since the college is new alumni are young therefore no prominent positions.
- Limited placement cell activities.
- Vacant Teaching and Non-Teaching positions create burden on existing staff due to ban on the appointment by the government.

OPPORTUNITIES:

- Introduction of PG courses and recognized research laboratories.
- Mobilization of more funds from UGC for developmental activities and research.
- Exploring possibility of collaborative research with research institutions.

CHALLENGES:

- Growing number of professional colleges.
- Placement cell active but limited response from industry. Mismatch between industry requirement and University curriculum.
- Decline participation of students in co-curricular and extra-curricular activities due to introduction of semester pattern.
- Limitation of inviting expertise from big cities.

8. Plans of institution for next year

- Proposal shall be submitted to the Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur and Joint Director Office, Nagpur, for fulfilment of vacant post in various departments of the college.
- Submission of AQAR to NAAC office for Second cycle of the Institution.
- Proposal shall be submitted to the Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur for additional section of B.Sc., B. Com and B.A.
- Advanced high-speed broadband . domestic and enterprise; High speed broadband and systematic usage in college.
- The institutional planning for deployment and up gradation of the IT infrastructure .
- Introduction of PG programme (M. Com and M. Sc.)
- To organised National/International Conferences, Workshop and Seminar.
- To submit research proposals to various funding agencies

Name : Dr. Ashish D. Tiple Assistant Professodr Name : DR. Sanjay S,. Kanode Principal Vidyabharti College, Seloo

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

<u>Annexure I</u>

Sr. No.	Name of Activities	Tentative Schedule		
ACADEMI	C TERMS AND VACATIONS			
1	First Academic Session	15 June 2017		
2	Winter Vacation	16/10/2017 to 14/11/2017		
3	Second Academic Session	15/11/2017 to 30/04/2018		
4	Summer Vacation	01/05/2018 to 14/06/2018		
JUNE, JUI	LY & AUGUST-2017			
1	Admission of Students in UG Departments	June-2017 to August-2017		
2	Tree Plantation Programme	01 July to 30 July		
3	Welcome Programme for Entry Class Students	Second Week of July		
4	World Population Day	11 July 2017		
5	Teaching Plan and Subject Awareness Test	Second Week of July		
6	Marathi Bhasha Din	01 August 2017		
7	Independence Day Function	15 August 2017		
8	National Sport Day	19 August 2017		
9	Women's Equality Day	26 August 2017		
SEPTEMB	ER & OCTOBER-2017			
1	Teacher's Day Function	05 September 2017		
2	World Literacy Day	08 September 2017		
3	Unit Test	Second Week of September		
4	Competitive Exam by Library Department	Fourth Week of September		
5	NSS Foundation Day	24 September 2017		
6	Wildlife Week Celebration	01 Oct. to 07 Oct.		
7	Blood Donation Day	1 October 2017		
8	Mahatma Gandhi Jayanti	2 October 2017		
9	Rashtrasant Tukdoji Maharaj Death Anniversary	31 October 2017		
10	Terminal Exam	Last Week of October		

Academic Calendar for the Session 2017-18

NOVEMB	ER & DECEMBER-2017			
1	World AIDS Day	1 December 2017		
2	Human Rights Day	10 December 2017		
3	Unit Test	Fourth Week of December		
JANUARY	/ & FEBRUARY-2018			
1	Birth Anniversary of Savitribai Fule	3 January 2018		
2	NSS Camp	Second Week of January		
3	Birth Anniversary of Swami Viovekanand (Youth Day)	12 January 2018		
4	Cultural Programme (Kalarang)	Last Week of January		
5	Sports Activity	Last Week of January		
6	Medical Check-up Camp	First Week of February		
7	Republic Day	26 January 2018		
8	Unit Test	First Week of February		
9	Marathi Din	27 February 2018		
10	National Science Day	28 February 2018		
MARCH,	APRIL & MAY 2018	·		
1	International Women Day	8 March 2018		
2	Birth Anniversary of Mahatma Fule	11 April 2018		
3	Birth Anniversary of Dr.B. R. Ambedkar	14 April 2018		
4	Publication of College Annual Magazine	Third Week of April		
5	Staff Club Meeting	Last Week of April		
6	Terminal Exam	Last Week of April		
7	Maharashtra Day	1 May 2018		

Sr.No.	Name	Subject	Α	В	С	D
1.	Dr. B.P. Ghaisas	Commerce	82%	14%	03%	1%
2.	Mr.W. A. Khan	Chemistry	76%	15%	05%	04%
3.	Dr. K. N. Pathade	Botany	76%	11%	05%	08%
4.	Dr. A. D. Tiple	Zoology	77%	16%	04%	03%
5.	Mr.G. D. Tapare	Physics	86%	11%	02%	1%
6.	Dr. K P. Ganvir	Zoology	91%	05%	02%	02%
7.	Mr. V. B. Pimpale	English	79%	18%	02%	01%
8.	Mr. P. R. Kawale	Commerce	48%	33%	13%	06%
9.	Mr.A. N. Patil	Marathi	88%	11%	01%	00%
10.	Dr. S. D.Nagdive	Commerce	62%	30%	07%	01%
11.	Mr. A. A. Shastrakar	Mathematics	89%	08%	02%	01%
12.	Dr V. N. Nikose	Chemistry	49%	18%	13%	20%
13.	Mr. S. S. Panchabhai	Physics	83%	14%	02%	01%
14.	Dr. V. N. Patil	Botany	78%	13%	05%	04%

Feedback Analysis of Faculty by Students A = Very Good, B = Good, C = Satisfactory and D = Unsatisfactory

Annexure III

Best Practices of the Institution

Best Practice No.1

Title of Practice: "Birds conservation through Artificial Birds" Nests and Provide Feedings.

Goal: A bird's population are currently declining due to pollution, cutting trees and hunting, etc In order to increase the population of birds and conservation of these species to provide nests, and to make artificial bird's nests and placing them at various places (trees) in around the Seloo city and providing feeding (grains) to them.

- The context: The house sparrows that one's chirped around in large numbers are now spotted rarely. It is due to high rise buildings, lack of greenery and radiation from cell phone towers. There is a shortage of feed too as agricultural land has been replaced with buildings. Such changes affect the breeding efficiency of the birds which results in declining their number.
- The Practice:In order to increase the population of birds and providing nesting, our institution
has carried out a project with the help of NSS students. In the last year hundreds
of artificial nests have been placed on the trees of around the Seloo city.

For this practice financial resource was generated from various sources such as Rs.20,000/- and Rs.15,000/- was collected from the staff members and selling of old newspapers, respectively. Students and staff collected the food grains which are used to feed the birds at specific feeding places.

- **Evidence of Success:** Through this practice, birds population are increased by getting artificial nest, our Zoology department is monitoring to this practice to maintain their population by giving them food regularly with help of staff, NSS students and Alumni Association. Our Zoology department got a word of appreciation from Nagar Panchayat, Seloo and Nature Conservationists.
- **Problems faced:** The main problem of this practice is financial support, it needs lots of money to make artificial birds nest, suitable place to put it, and daily monitoring. Our college gets very less time to monitoring theme and feed them regularly. But due to all problems, we created a committee to monitoring and feed regularly as well as to solve the financial support by the cooperation of staff and Alumni Association.

Annexure III

Best Practices of the Institution Best Practice No.2 Title of Practice : Students participation in Co-Curricular Activities

Goal:

The main goal of this practice to motivate student in their subjects, understand that every success story has a great background, hard work, pain, struggle, glory, personal satisfaction and reward, improve the communication skill, debate, quiz, writing talents and group discussion, develop the concept of event management, emulate the great leader and rededicate for the subject, to maintain our great culture through celebration of important days.

The context:

During the Course of study and class room teaching of various syllabi, the students come across the names of famous scientists, thinkers, philosophers and other eminent personalities and some special days, As a part of their syllabus the students do not study about their life history, their contribution towards the subject, their inventions, application of their inventions, and the recognition or awards they received for their contribution. Of course few of the students approach the teacher regularly for these details. In general it is not so, among all the students. The teaching faculty in their meetings, decided that in addition to the celebration of the Birthdays of great National leaders, the birthdays of these Scientists, Philosophers and other important days celebrated by the students themselves with the guidance of the staff. The staff felt that if such activities are not encouraged, the student may not know the contributions of the persons, the struggle they have undergone in achieving success or his or her life history and importance of culture through the celebration of days.

Practice:

Vidyabharti College, Seloo has been celebrating the birthdays of National leaders like Mahatma Gandhi, Savitribai Fule, Abul Kalam Azad, Swamy Vivekananda Dr. Babasaheb Ambedkar and other prominent personalities every year. Various departments and college level committees celebrate the birthdays of famous personalities and important days pertaining to the subjects in the following way.

A week before the date of birth, the concern departments and committee send an invitation to different departments and various committee conveners inviting students to participate in the program. The students of concern departments take lead in the management of the event. The prominent events in the agenda are: an invited talk, speech about the contribution of the Scientists/Philosopher and the thinkers, quiz program, group discussion, prize distribution. The students take part with great interest and are motivated in these programs.

Evidence of Success:

- 1. Students request for more & more program in each subject.
- 2. Students and the faculty are getting motivated and to celebrate these birthdays, as they celebrate the birthday of their kith and kin.
- 3. As the program is organized entirely by the students they are simultaneously exposed to the event management techniques.
- 4. The development of a scientific temper and positive thinking is worth noting in the students.
- 5. Achievement in life is envisaged in these programs.
- 6. Students are made to learn other concepts, which are supplementary to their routine subjects.

Problems faced:

The main obstacle, being a government aided college, is finance. The attitude of the administration is favourable to pursue this quality adopted to enhancement and extension activity. More departments are overcome them coming forward with these types of proposals. Main obstacle is finance and government audit procedures. As the celebration involves prizes, photos, banners and minimum refreshment, a sum of Rs.900/- is very much essential. No guidelines are available and the head of the institution is asked for remarks during audit for these activities. However the staffs contribute voluntarily in addition to the college contribution to make the program successful.

Best Practices of the Institution Best Practice No.3 Title of Practice: Socio-Cultural awareness programme

Goal:

The main goal of this kind of activities is to create interest about social work among the society ,by organizing student it lead team building which help to create leadership quality among the student and by taking part of this kind of activity it enhance the communication skill also help to conserve the rural culture.

Context:

In this modern era the Indian culture is disappearing day by day because of lack of communication among society so the consequent is to affect the society and thinking. Culture is a sphere revealing the human evolution. A human being cannot exist in an uncultured environment. Culture as an effective social power has always come under the spotlight. In specific areas of research the cultural status is mostly related to creative activities; however it may also be researched in the sphere of education, promotion and expression of sociality. One of the most important roles of community centres is developing social intellectuality of individuals. Culture centres are not formal centres of the culture centres are needed for communities. The aim is to continuous education of the community members by analyzing how fully the culture centres realize their functions when implementing the goals put forward by the community

Practice:

The Principal of the college has appointed two faculties (Dr. Abhijeet N. Patil and Dr. Shasank Nikam) and student to run these activates. Every year different type of activates organized by the committee under the mentorship of teacher, the awareness activates run in every nook and corner of villages. Yearly feedback collected in form of photo from respective team member.

Evident of Success:

Through this practice, plantation and conservation of trees is made by the students as well as rural youth. Organizing various sport competition on village and block level among various group, to organize various program like 'Run clean India movement' and celebrates various flock festivals like 'Pola Festival', '*Ganesh Festival*' and so on. Through such types of activities students and rural youth get orientation of the personality, responsibility, values and confidence to their overall development.

Problems faced:

During these activities, we face some problems as lack of full cooperation form student side and rural youth; Our College gets less funding to promote this practice. The proper time management and coordination is not done. The major issue is that the less participation of rural youth and less interest as well as knowledge of various games.